



All Saints

All Saints Church Weston Bath

Worship Team Leader

Job Pack



Our mission: Sharing the life and message of Jesus
with the community of Weston, Bath and beyond



Who we are

All Saints is a thriving Church of England church based in Weston on the outskirts of Bath.

We have 3 services every Sunday, midweek services, special events and over 250 members. We are excited to be entering a new season of ministry following the extensive refurbishment of our main church building and looking forward to further growth with many more people becoming Christians and newcomers joining the church.

All Saints enjoys a range of worship styles which we are looking to enhance and develop. Services range from dynamic band-led worship using music from Elevation, Hillsong and Bethel to more traditional hymns and songs on the organ or keyboard. A team of around 25 musicians led by 8 band leaders includes people of all ages and abilities, as well as a youth band and special choirs and bands for Christmas and festivals.

Weston is a community of around 10,000 people in the suburbs of Bath with a large hospital, two primary schools and a secondary school within the parish. All Saints is made up of people of all ages including lots of children, young people and younger adults but there is huge potential for growth in all areas and a commitment to see Jesus honoured in every generation.

The Church refurbishment project has taken 10 years to plan and a year to undertake, but we hope to restart services complete with new sound, lighting and visuals systems on September 1st 2024. In the meantime we have been enjoying meeting in the All Saints Centre, just a few yards down the hill from the main church building.

Our core values underpin our mission and guide our staff appointments – we believe that Church is family, rooted in God's Word, empowered by His Spirit, making Disciples of Jesus through both words and actions.



Why this role?

Worship is central to the growth of our spiritual life as a church. When we gather for teaching, for fellowship, for prayer and for the building up of the body of Christ, worship in and through music is a vital part of that coming together. We want to worship God with depth, creativity and authenticity.

At this key moment in the life of the church, we are excited to invest in our worship and grow ministry particularly among the younger generations. We are looking for a gifted musician and worship leader who will help the whole church press into God's presence, and someone who has a particular passion to see people of all ages coming to faith and developing their gifts.

- Encouraging and developing the worship life of All Saints
- Leading and coordinating our bands and musicians, especially youth and young adults.
- Developing other areas of ministry such as discipleship, creativity, and evangelism.

Responsibilities and Opportunities

The primary responsibility of this role is to oversee musical worship at All Saints as part of the staff team, working with the Rector and Church Wardens:

- Leading and developing worship which is heartfelt, of a high standard and open to the Spirit's direction.
- Encouraging spiritual gifts and enabling people to experience a deeper encounter with God.
- Recruiting and managing the volunteer worship bands and musicians, managing the rota via Church Suite, and general worship administration.
- Sharing in the creative development of worship at All Saints alongside our volunteer Band leaders, musicians and organists.
- Working with the AV and technical teams to glorify God through great sound, lighting and visuals and maximise the potential of the newly installed systems.
- Encourage the development of worship by introducing new contemporary songs whilst celebrating a diverse range of traditional hymns and other styles of musical worship.

Potential for combining this role with Young adult ministry, evangelism & media

This role could be part-time, or full time if combined with young adults ministry focussing on evangelism, discipleship, teaching, prayer and amongst 18-30s.

For those with design and communications skills, we also would like to develop and enhance the Church's digital and social media presence, promoting church activities and other community events online.

We are committed to developing the skills and experience of all our staff. Bring your ideas and we would be glad to discuss shaping the role according to your gifts and passions.



We'd love to hear from you if... You are passionate about helping people worship God from the heart, in the power of the Spirit and you can say 'yes' to all or most of the following:

- You are a gifted musician both vocally and instrumentally—preferably playing both keyboard and guitar (other instruments welcome!)
- You are confident and experienced in leading congregations of different ages, stages and styles in worship
- You have experience of developing and encouraging other worship leaders and musicians, within an environment which prioritises safeguarding and pastoral care
- You are IT literate with appropriate technical, AV and production skills

It would be a bonus if you're able to direct scratch-choirs for festivals & special occasions.



Hours: Full or part-time flexible to include Sundays and Thursday morning staff prayers.

Salary: £26-30K FTE depending on experience plus pension contributions and direct expenses.

Place of Work: Normally All Saints, occasionally at other churches in the Benefice and Deanery.

Annual leave: 25 days pro-rata annual leave (not during festival weeks) plus bank holidays.

Genuine Occupational Requirement

There is a Genuine Occupational Requirement (GOR) that the post-holder is a practising Christian. Schedule 9 of the Equality Act 2010 applies. We also ask that the successful Candidate attends and makes All Saints Weston their home church.

Applicants must be eligible to work in the UK.

How to Apply

We encourage all potential applicants to get in touch with the Rector, Tom Yacomeni, for an informal chat, (tom.yacomeni@allsaintsweston.org.uk or Tel 07786 806640). We also invite you to visit our Sunday services to see our current worship teams in action.

To download an application form please visit allsaintsweston.org.uk/jobs

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