

## **ALL SAINTS CHURCH WESTON BATH SAFEGUARDING POLICY**

### **AS REVIEWED AND UPDATED IN 2024**

#### **Our Policy**

The Parochial Church Council (PCC) renewed its commitment to implement the Church of England Safeguarding policy at meeting held on 22nd April 2024, in accordance with the Parish Safeguarding Handbook, and the supplementary policies and procedures set out in the ASW Children's and Youthwork Safeguarding Handbook (June 2024).

We commit ourselves to:

- Promoting a safer environment and culture.
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the church.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a present risk to others.

The Parish sets out to:

- Create a safe and caring place for all.
- Have a named Parish Safeguarding Officer (PSO) to work with the incumbent and the PCC to implement policy and procedures.
- Safely recruit, train and support all those with any responsibility for children, young people and adults to have the confidence and skills to recognise and respond to abuse.
- Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the parish.
- Display in church premises and on the Parish website the details of who to contact if there are safeguarding concerns or support needs.
- Listen to and take seriously all those who disclose abuse.
- Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of Bishops guidance, including notifying the Diocesan Safeguarding Adviser (DSA) and statutory agencies immediately.
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
- Care for and monitor any member of the church community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.
- Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed annually.
- Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually.

Each person who works within this church community will agree to abide by this policy and the guidelines established by this church.

This church has appointed Karen Kopp and Peter and Alison Tucker as Parish Safeguarding Officers.

#### **Key information**

The Parish Handbook aims to further strengthen the Church's approach to safeguarding by bringing into one place the safeguarding responsibilities for parishes as outlined in the House of Bishops' Safeguarding Policies and Practice Guidance. It has been designed to support the day to day work of all parishes in relation to safeguarding and those that have a key role to play with children, young people and adults who may be vulnerable. Parish Safeguarding Handbook

The church is committed to the fair employment of ex offenders and you can see our policy [here](#).

Safeguarding in the church community is everyone's responsibility, and we would like for the whole congregation to have at least a basic level of understanding. All church volunteers, as well as parents and carers, are recommended to complete the Church of England Awareness Course (previously C0). Those of us in a leadership role or specifically working with children, young people or vulnerable adults (subject to a DBS certificate) are required to complete the Foundation Course (previously C1). Both courses are excellent, free, take under 2hrs, are accredited and can be used as evidence of training in many other settings. They should be renewed every 3 years and are available online [here](#). Please email the Parish Safeguarding Officer, when completed and attach a copy of the certificate.

### **Contacts**

Parish Safeguarding Officers: Karen Kopp. [safeguarding@allsaintsweston.org.uk](mailto:safeguarding@allsaintsweston.org.uk)

Assistant Parish Safeguarding Officers: Peter and Alison Tucker. [safeguarding@allsaintsweston.org.uk](mailto:safeguarding@allsaintsweston.org.uk)

Diocesan Safeguarding Adviser: [01749 588917](tel:01749588917) [safe.guarding@bathwells.anglican.org](mailto:safe.guarding@bathwells.anglican.org)

website: [Diocese of Bath and Wells Safeguarding](#)

THIS POLICY MAY BE FOUND ON THE ALL SAINTS CHURCH WEBSITE



Signed

Rev Tom Yacomeni – Rector of All Saints Church Weston Bath

On behalf of the Parochial Church Council