



TRUSTEES REPORT OF 2024
ALL SAINTS, WESTON, BATH

Charity registration number: 1136968

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1. Administrative Information

All Saints Weston Church is situated in the village of Weston to the west of Bath. It is part of the Diocese of Bath and Wells, within the Church of England.

The correspondence address is:

Church Secretary, All Saints Weston, Church Office, All Saints Centre, Weston, Bath BA1 4BX.

Since 1st January 2024, until the date this report was approved, the following have served as PCC members:

Incumbent:	Revd Tom Yacomeni
Curate:	Revd Emma King
Readers:	Pippa Page Tom Peryer
Wardens:	Peter Ward Rosie Coates
Elected Lay Representatives on Deanery Synod:	Pippa Page Peter Ward Hylton Asplin
Lay Members Elected 2021-24:	Derek Hall (until 12 th May 2024),
Lay Members Elected 2022-25:	Andrew Baines, Robert Groezinger, Peter Heywood, Claire Jones, Steve Jones, Robin Lewis, Gemma Day
Lay Members Elected 2023-26:	Anne-Marie Lewis
Lay Members Elected 2024-27:	Patricia Dunlop (from 12 th May 2024), Michael Everson (re-elected), Kevin Hurley (re-elected), Vera Podger (re-elected), Nathan Ward (re-elected), Pam Wendzina (re-elected)
Co-opted Members:	Rob Gray (Treasurer)
Standing Committee:	Rosie Coates, Rob Gray, Pippa Page, Tom Peryer, Peter Ward, Tom Yacomeni

Day to day management is delegated to the incumbent, The Revd Tom Yacomeni, The Rectory, Church Street, Weston, Bath BA1 4BU. Gary Oaten (Head of Operations) is also considered to be a member of key management.

Bankers:

Lloyds Bank plc, 47 Milsom Street, Bath BA1 1DN

Cambridge & Counties Bank Ltd, Charwood Court, 5B New Walk, Leicester LE1 6TE

Charity Bank Ltd, Fosse House, 182 High Street, Tonbridge, TN9 1BE

NatWest Bank plc, 24-25 Stall Street, Bath, BA1 1QF

Chartered Surveyors:

Bruton Knowles LLP, Odd Fellows House, 19 Newport Road, Cardiff, CF24 0AA

Independent examiner:

Joshua Kingston BSc, ACA, Burton Sweet Limited, 5 Farleigh Court, Old Weston Road, Flax

Bourton, Bristol, BS48 1UR

2. Aims and Purposes

All Saints, Bath, Weston Parochial Church Council (PCC) and the incumbent (The Revd. Tom Yacomeni) are jointly responsible for promoting the whole mission of All Saints Weston Church (ASW) – pastoral, evangelistic, social and ecumenical – both within and outside the parish. In particular, the PCC is responsible for the financial management of All Saints Church and Weston Hub and for the care and maintenance of the Church building and associated property, i.e. All Saints Centre and 19 Chandler Close.

3. Objectives and Activities

2024 was a landmark year for All Saints as we opened the doors of the refurbished church building and found new opportunities to *share the life and message of Jesus* with the community of Weston. Through all the changes and challenges of such a large project, everyone in the church remained wonderfully generous and positive, reflecting God's heart for welcome and hospitality.

Sensing that 2024 would be a year of opening doors, when we would need 'all hands on deck', as well as managing the ROCK refurbishment project, the PCC set about developing our strategic response to the challenges facing the church in five specific areas:

1. Encouraging & welcoming new members
2. Supporting & building existing church members
3. Being part of the church in Bath
4. Living in the world (and responding to changing societal norms)
5. Developing the church's prayer life

In response to the need to welcome more newcomers as well as encouraging established members, the PCC felt that the refurbishment of the building presented an opportunity to invest in the depth and consistency of our corporate worship. After much prayer, the PCC decided to advertise for a full time Worship Team Leader who could also encourage Young Adults ministry and develop the church's social media and communications. We were delighted to welcome Andrew and Heather Kitcatt in October, just one week after the formal opening of the renewed church building by the Bishop of Bath and Wells Rt Revd Michael Beasley. Andrew's ministry flourished in the remaining months of the year, and we celebrated Christmas with a full house at the carol service and have experienced encouraging growth across all four congregations in recent months.

Although meeting in the All Saints Centre and at the Hub proved to be a positive experience during the refurbishment works, the flexible meeting space in the renewed building provides new opportunities for worship and hospitality in a place that is both warm and bright as well as beautiful and transcendent. Having the space to host hundreds of people for an autumn party, or 250 between the church and the centre for a sit-down meal at the opening celebration (a truly remarkable triumph of catering logistics!) as well as the ability to host funeral wakes, groups, conferences and concerts is a real privilege and a great legacy to pass on to the community of Weston. The sheer volume of decisions and challenges to overcome during the project were remarkable but Tom Peryer, Richard Lewis, Gary Oaten and the ROCK project team did an amazing job of keeping us on track and on budget, with relatively few outstanding issues remaining at the end of the year.

A new toddler group called 'SmAll Saints' run by Jo Tucker and her team was one of the first beneficiaries of the new space and within just a few weeks it had grown to over 60 children and carers attending. These are the next generation of families we trust will make All Saints their spiritual home in future. It was a great joy to have Jo settled back into her leadership role after her maternity leave, and all-age services and the summer holiday club for children have been very popular with the wonderful support of the Children's team. Jo also helps lead assemblies at WASPS along with the much-loved Open the Book team and regular clergy visits too. As well as her great work as PCC secretary, Pat Dunlop became vice-chair of the Governors at WASPS and we look forward to even stronger connections with the school in the coming year.

Another great day of celebration came in July when Emma King was ordained as priest at Wells Cathedral. We are all so grateful for her growing ministry at All Saints, particularly as she works with Peter Heywood and Barbara Parker-Weeks and the amazing team of volunteers at the Welcome Cafe and Food Club at the Hub on Mondays.

In October we were delighted to be joined by Rose Patterson-Viera along with her husband Dan during Rose's ordination training years at Trinity College Bristol. Dave Phillips is now in his final year of training, and we look forward to his ordination in June 2025.

Callum Houston's internship has also been extended whilst he explores his calling and vocation further. Despite all the challenges for the Church of England, the diocese and Bath Deanery over the past year, All Saints is remaining positive about the future and working hard to be a resource and encouragement to the other churches in the benefice and in Bath Deanery. One of the ways we do this is through our commitment to safeguarding in the benefice and when Karen Kopp needed to step back from being Parish Safeguarding Officer after 3 years in such a demanding role, it is a great blessing that Peter and Alison Tucker have taken on this responsibility. It is an enormous task, but they are building on Karen's brilliant work and the amazing foundations put in place by Paul Bright before her. Our heartfelt thanks goes to all of them for their assistance in making All Saints and the whole benefice a safer place to worship and grow in faith.

In the last few months of the year Ben Knowlman discerned that the Lord was calling him to concentrate on city-wide young adults ministry, so we have begun to advertise for a new Youth Team Leader to be appointed in 2025. We are so blessed to have thriving youth work at All Saints so we pray for the team, and for the right person to build on Ben's encouraging ministry over the past 2½ years.

Despite the disruptions due to the building work, All Saints continued with our primary objective of sharing the life and message of Jesus in lots of different ways during the year, with 8 baptisms including 4 adult reaffirmations of baptism promises made on their behalf when they were infants. Callum was also confirmed as a member of the Church of England at Wells Cathedral in November.

Pippa continues to do a great job coordinating services, lunches, pastoral care and home communions for seniors in the parish. The second summer holiday club for seniors was another great success. We are praying for her and Robert as they will be moving house in February and Robert continues treatment.

In September we said a fond farewell to Naomi Cox who had worked for over 9 years in the centre with Gary Oaten, initially as an apprentice but eventually becoming Centre Manager. Thankfully, Martha Overeynder was appointed to take over as Community Facilities Manager in September and we also welcomed Dominic James who became Church Caretaker to bring the operations team back up to full strength. We are so grateful for Lisa, Barbara, Simon, Peter, Tali and many volunteers who work hard behind the scenes keeping all the facilities clean and safe and managing bookings and finance.

In March we celebrated the 260th Anniversary of Dr Oliver with 'Bath Bun Fest', and this, like other events during the year such as the Weston Flower Show, demonstrates what amazing creative talent there is at All Saints. *Westfest* was bigger and better than ever with a wonderful mix of ethnic communities and a joint service with 5 local churches

taking part, as well as sport, art and a fantastic dog show with a wonderful selection of foods on offer.

We ran a successful Alpha course starting in January with 23 guests attending. Thanks again to Don Hewit and the wonderful team of cooks, helpers and volunteers who work so hard to make Alpha such a welcoming course. A highlight of the year was seeing Chris and Ginge get baptized in the newly refurbished church, and along with Steve White, sharing how much their lives have been transformed by the love of Christ.

Relationships with the other churches in our benefice continue to be healthy, with a joint picnic and walk up to Kelston Roundhill on Rogation Sunday, and a wonderful benefice 'Service of Light' on 2nd February. All Saints members continue to support both churches at outreach events and with leading services.

The year concluded with encouraging attendance at Christmas events during December, including 'Beer and Carols' at the Old Crown Inn, carols round the village starting at Eastfield Avenue as well as a whole suite of services, concerts and events in church and in the centre.

All Saints is a great church much loved by the community of Weston. Thank you so much to everyone who contributes to the life of the fellowship in so many ways, your encouragement and prayers are much appreciated.

Revd Tom Yacomeni, Rector, Jan 2025

4. Achievements and Performance

Discipleship

Small groups continue to be central to the life and mission of the church and from time to time we receive requests for new church members to join a group. Most meet weekly but some fortnightly.

The number of groups (15) has risen since last year and some have seen significant growth. About 140 members of the church are in home groups. About to start in the spring is a 'Newcomers Homegroup' specifically for new members of the church and for those who will have attended this year's Alpha course.

We are very grateful for the home group leaders' care for their members, encouraging and helping them in their faith and building deepening fellowship. The majority have followed the themes of our Sunday services and have benefited from the questions Tom has sent out to stimulate discussion.

We have had several meetings of home group leaders at the Rectory and leaders have appreciated Tom's support and future vision for small groups as the church grows.

Future developments

Small groups are encouraged to have a mission link via the Missions Team, and some have used the Spotlight opportunities in church to inform and encourage the wider church, but this needs further emphasis.

Groups have again been encouraged to help cater for the Alpha course and some are serving in this way.

We continue to hope to identify and train up new leaders, to expand the number of groups, and encourage every member of the church to be part of a home group. To facilitate this, we have started to plan a leaflet with photos of leaders and details of each group, to be produced soon.

Tony and Diane Haines, Jan 2025

Electoral Roll

The Electoral Roll was revised in 2024 and at the APCM in May 2024 the roll stood at 260.

Robert Groezinger, Jan 2025

Worship and Prayer

One of the key strengths of All Saints is the range of its worship from more traditional services to informal praise and worship for children, youth and adults.

We looked at three sermon series during the year, beginning with 'God's Questions' looking at the questions God asked people in the Bible and seeing how we might answer today, then 'The Power of Godly Vision' from Isaiah, and a longer series called 'Spread the Word, Catch the Fire' looking at Acts in the Autumn.

During 2024 a regular pattern of services was maintained despite meeting in different venues and the changes due to the ROCK project.

On Sundays, the 9am, 11am and 5pm services took place in the All Saints Centre until September when services resumed back in the renewed church building. Huge thanks to the centre operations team, Ali Dagger and Peter Ward for their hard work keeping services in the centre and hub operating so efficiently during the building works.

9am 'Sanctuary' services follow Common Worship liturgy with Holy Communion twice a month. 11am 'Engage' services have band led worship with children's activities and an all-age service on first Sundays. 5pm 'Encounter' services are informal, sometimes with guest speakers or community meals, discussion and more opportunity to respond in prayer.

Tuesday services met in the Weston Hub until September which proved popular as parking is easy, and Weston Hub is warm and accessible. However, it was also a great joy to be back in church, making full use of the space and the new kitchen facilities.

Huge thanks to all those who participate in all the teams needed to run services for our four congregations. Thank you to our pianists, worship teams, tech operators, setup, welcome and hospitality teams as well as those who preach, lead, pray and read.

For those who find it hard to attend in person, DVDs of the sermons continue to be faithfully distributed each week.

Numbers attending services can be seen below:

	<i>Sanctuary Average Attendance</i>	<i>Engage Average Attendance</i>	<i>Encounter Average Attendance</i>	<i>Tuesday Average Attendance</i>	<i>Average Sunday attendance in October</i>
2019	52	132	72	18	271
2022	39	109	84	23	215
2023	45	94	56	22	214
2024	63	99	53	20	236

Average Sunday attendance in October over the last nine years is shown below:

<i>Year</i>	<i>2016</i>	<i>2017</i>	<i>2018</i>	<i>2019</i>	<i>2020 (online)</i>	<i>2021</i>	<i>2022</i>	<i>2023</i>	<i>2024</i>
No. people	242	284	252	271	653 (views)	170	215	214	236

Revd Tom Yacomeni, Rector, Jan 2025

Prayer Life

There have been many encouragements throughout the past year as we work together to find ways of growing the prayer life of individuals as well as corporate prayer at All Saints.

As we move forward in our newly refurbished church, there is a sense of seeking God for his purposes for us in this new season. With discipleship at the centre of our teaching programme this year, prayer is central.

Building on the Prayer Strategy Group meetings last summer, we are making real progress in key areas, including the formation of a new Prayer Ministry Team to support service leaders at all three Sunday services. Key to this has been identifying a Prayer Leader for

each service who takes responsibility for praying with other team members before and after the services and communicating closely with the service leader.

We have run two training sessions with the Prayer Team with a particular focus on Intercessory Prayer in September and Prophecy earlier this month and we are looking for ways of encouraging prophetic voices in our fellowship. In our March meeting we will look more closely at Contemplative Prayer.

A *Prayer Team Guidelines* booklet has been prepared which sets out good and safe practice for anyone involved in praying for others.

We have run two 12-hour prayer rooms in the Courtyard Room at the start of Lent and again before the General Election.

The Saturday morning 8am weekly prayer meeting hosted by the Stoneleys is firmly established and well attended and has become a great resource of prayer support and intercession for world events, our community, our Church and individuals.

We're grateful to Gerald and Elizabeth Bennett who continue to run 'Prayer Online', Catherine Slade who updates the News Sheet with prayer needs and the many individuals in our fellowship who faithfully pray with and for others in time of need.

Rachael Stone, Jan 2025

Outreach

All Saints is firmly rooted at the heart of the community in Weston. As well as our weekly outreach programmes such as the Welcome Cafe and Food Club based at Weston Hub, over the course of the year there are lots of outreach events and opportunities for invitation and connection. The 'What's on in Weston and Newbridge' magazine gets distributed to every local home with comprehensive information and invitations to upcoming events. As well as special occasions in the centre such as a Burns Night party and fundraisers for Bethlehem Bible College, several hundred people gathered for Remembrance Day in the high street. Alpha works very well in the church centre, thanks to the various home groups and cooks who work so hard to make it a welcoming space for people to explore faith together. The Monday youth drop-in continues to be popular with young people, making connections with many new families. As well as the launch of the SmAll Saints toddler group, 2024 also saw some other new outreach initiatives begin like a weekly bereavement group and a monthly gathering for men at Weston Hub. All Saints is truly a church for everyone - thank you to everyone for welcoming, gathering and inviting people to join in.

Revd Tom Yacomeni, Jan 2025

More to Life

More to Life brings people from the churches in this area together to organise community events. This included the WestFest24 in June, when hundreds of local people enjoyed activities, entertainment and food together, including a community church service in the marquee. The group also organised the Remembrance Day service at the war memorial in November.

Peter Heywood, Jan 2025

What's On

We have published the local magazine 'What's On in Weston and Newbridge' three times during the last year, now edited by Tali Garan, and distributed by noble volunteers from all our churches. Each issue is jam packed with information about future events and activities in this area. Local businesses have the opportunity to advertise. The magazine is much appreciated, putting many people in contact with each other, and helps to connect our local community together.

Peter Heywood, Jan 2025

Christmas Services and Events

Christmas 2024 was packed full of festivities to celebrate the birth of Christ. Over 31 extra Christmas events and services took place starting with the first advent carol service for King Edwards Pre-prep school on 28th November right through to the all-age celebration with communion on Christmas Day. As well as the full suite of carol services, notable changes this year included:

- An outdoor Christmas Tree festooned with lights was put up outside the church tower which was much appreciated by locals and passers-by.
- We were glad to welcome back WASPS, Oldfield and King Edwards Pre-prep into church for their carol services
- Beer and Carols at the Old Crown Inn took place in the pub garden which was very popular – and raucous!
- 'Carols around the Village' gathered a good crowd starting at Eastfield Avenue and proceeding to the Moravian church, then outside the post-office shops, then to Tesco and finishing at All Saints for mince pies and mulled wine.
- The All Saints choir contributed to a beautiful carol service at St Martin's North Stoke – thanks to Andrew Kitcatt, Pippa Page, Paul Bright and the brilliant choir
- 'A Christmas Collage' - the Christmas story portrayed in art and music organised by Tom Peryer

Revd Tom Yacomeni, Rector, Jan 2025

Welcome Cafe and Food Club

The Welcome Cafe and Food Club is open every Monday lunchtime (except bank holidays), staffed by wonderful volunteers from our churches and from the local community, helping to support people in need in this area. Guests enjoy a free 3-course lunch and can then go

shopping in the very low-cost food club. They can also meet with Citizens Advice and Clean Slate. Many close friendships have evolved, and there is a lot of prayer.

Peter Heywood, Jan 2025

Alpha Course

Out of the 23 people who started the course, 19 became regular participants, with most making a commitment and continuing their walk with the Lord well after Alpha had finished. Course members came from a variety of backgrounds, some were regular attenders of the Food Club on Mondays, as others were friends of All Saints members or even All Saints members themselves. The sessions were held on a Tuesday evening at the All Saints Centre, with the Holy Spirit Away Day being held at St Andrews Church on Combe Down, the group being too big for a home location. (A nice problem to have!)

Since completing the course, most course members are actively engaged in church somewhere, either joining All Saints or in their local village community. Many have joined home groups. At least three have been baptised, presenting great opportunities to celebrate what Jesus had been doing in their lives.

We are now running two Alpha courses, which started in January 2025, one at the Hub on a Monday morning and the other on a Tuesday evening at the All Saints Centre. A big thank you for all at All Saints Church who supported last year's Alpha Course. It was a tremendous effort, with prayer, catering, arranging furniture and other logistical skills involved. The results have been amazing in that God has changed many lives for the better.

Don Hewit, Jan 2025

Church and Community Team

The Church and Community Team brings all the churches in the Weston and Newbridge area together, in a shared desire to engage more with our local community, to be alongside people in need, and introduce people to Jesus. We would love to see everyone in the Weston and Newbridge area live fulfilling lives – socially, materially, spiritually and emotionally – in a safe and cohesive community. We are engaged in understanding local needs, supporting existing community projects, and seeing where new opportunities are emerging.

Peter Heywood, Jan 2025

Mission Giving

All Saints aims to give 10% of unrestricted giving to external missions. In 2024 this was £32,064 supporting 12 partners, split more or less equally between the UK and International partners. Internationally, we have partners working in South America (Tim Curtis), the Middle East (Bethlehem Bible College) and Africa (Mengo Hospital, SOMA, Eagles).

Of note this year the Bethlehem Bible College has managed to continue some classes as well as significant community outreach despite the terrible conflict in the region. Eagles in Malawi continue to face impacts from climate and economic challenges and yet its Church and Community Mobilisation approach (CCM) has now reached 490 local churches and over 208,000 people to engage hearts, minds and spirits to bring mindset change so people solve problems for themselves.

Closer to home we support Christian outreach, support and renewal locally in Bath with work in Larkhall (Lux Youth), Twerton (Rose Cottage) and across the city (Genesis Trust, Life Project and Bath City Pastors) as well as national partners like ReSource.

Many of our partners are grateful for our long-term commitment and find the reliable income from us makes long-term planning easier. We seek regular feedback from those to whom we give and seek relationships, rather than just financial giving. We gave the church a 3-minute spotlight on one partner each month through the year and we ran a Sunday of mission-focused services one morning in November.

Kevin Hurley, Jan 2025

Children's Ministry and Schools work

Jo Tucker returned from maternity leave in April. We ran a successful holiday club in the summer holidays over 2 days with a big team of volunteers and over 30 children attended. We culminated the club in a church service and invited parents to see the songs we learned, and the bible verses we had memorised with a video of the combined 2 days. We plan to run this again this year.

We continue to run weekly Sunday group sessions for all ages during the church service. We have a wonderful team of volunteers who lead and help to run fun and interactive learning of Bible passages, stories and concepts. Our team has grown this year with 3 more people stepping up to lead and help.

We started SmAll Saints; a weekly baby and toddler group in September which has been hugely popular. We get around 40 children on average plus their grown-ups. We play, have a snack time and a craft activity then finish with stories from the bible and songs. We are having great conversations with the parents and carers and 3 families have come to church since and tried out the Sunday groups. Our SmAll Saints team is growing with 3 people joining the team after the first term; some of whom contribute to leading craft, song and story time.

Our all-age services once a month continue; including varying speakers, games with Captain Fun, a memory verse, worship songs with actions and interactive response/prayer

times. We have had one person join the team this year and we meet monthly to plan/access and improve the services.

At Christmas we had a crib service which was very busy with families from the community, the school and SmAll Saints. We told the nativity story with help from the children dressed up as characters from the story. It was a wonderful witness to the community, and we ended the service with candy floss and a snow machine!

We continue to provide weekly WASPS assemblies led by Jo Tucker, Emma King, Tom Yacomeni and the Open the Book team on themes from the Bible. We provided two WASPS Christmas services (one for years 2-6 and one for years 0-1) which were good opportunities for unity and partnership. We are also meeting monthly for a WASPS prayer meeting after school drop off which is open to parents where we bring forward prayer requests for the month ahead.

Jo Tucker, Children and Families Team Leader, January 2025

Youth Ministry

Firstly, God has continued to work in mighty and powerful ways through the youth program at All Saints Weston! It's been so amazing to see kids who have faith grow stronger and kids who don't encounter Him for the first time!

Team

The team continues to grow and be incredible! We have 16 wonderful team members who each contribute something really special to the ministry whether that's fun, wisdom, teaching, prayer, organisation and so the list goes on. The ministry wouldn't operate or be the same without them.

Youth

Every week we are having a new child join our wonderful program. This is primarily through the drop in which has become an enormous success. Through this after school club we have been able to create relationships with local youth who in turn encounter Jesus, many for the first time. Since its inception, we have had kids join our year 9+ group on the Wednesday and they have since given their lives to Jesus! Amen! Both Monday and Wednesday groups have continued to blossom. We now have some of the older youth leading, preaching, giving talks and leading prayers. It's so wonderful to see them stepping into what God has called them to be and do.

Prayers

As I come towards the end of my time leading youth at All Saints my prayer is two things. One, that God would bring the perfect person to replace me. And two, more Lord!

Ben Knowlman, Jan 2025

Hospital Work

Emma King completed her honorary Chaplaincy at the RUH in July but continues to serve there on a monthly basis. Hospital visiting remains a regular part of pastoral ministry at All Saints through the great work of the pastoral team. The RUH plays a significant role in the life of the Parish, and thankfully many church members work at the RUH so we continue to have regular contact in many departments.

Revd Tom Yacomeni, Rector, Jan 2025

Pastoral Care

All Saints is a caring community. If someone is unwell or in need of support, care happens in all sorts of ways, through home groups, the pastoral care team, clergy visits and informal connections. Meal trains have been organised to help at times of crisis, and the prayer chain and weekly newsletter inform the congregation of prayer needs. Thank you to everyone at All Saints for looking out for each other – it is a vital ministry we all share.

Seniors Pastoral Care

Pastoral Care, provided by a small team of dedicated and hard-working volunteers, to whom I am very grateful, has continued by both visits and phone calls. 13 people have also received home communions, mostly on a monthly basis.

I am providing a care home service at Winfield Lodge once a month and I was assisted by an enthusiastic chorus of singers, and Tom Peryer on the piano, for a carol service just before Christmas. I am also offering to take communion to residents there. Some former members of our church and parish who are now in care homes in other parts of the city and beyond are also receiving regular visits from myself or other members of our team.

The Tuesday services have moved back into the church building and continue to be attended by 20-30 people (except when the weather is very bad!). Some people still find the time (10am) too early, so we may have to reconsider this. We enjoy fellowship over coffee afterwards.

The Third Tuesday Lunch (3TL) continues to be extremely popular. Simon Briffett stepped down from his role as head chef in the summer, but Callum stepped up, and his contributions have been very well received.

We had a couple of film afternoons in 2024, but the games afternoons have not got off the ground yet. Walks are only appreciated in good weather, which is not always easy to predict! The holiday club in August was well supported and much appreciated. We hope to repeat it again.

Strollers are continuing to meet and support each other, organised by John Barnet and Stephen Lillicrap for men who are on their own or struggling in other ways. Their strolls

are diminishing as the average age of the group increases, but they continue to enjoy each other's company, and I am very grateful to John and Stephen for the way they support this group.

Plans for 2025 include continuing to pursue opportunities to reach into other supported living complexes and care facilities, restarting games afternoons and finding other ways to support the older people of our community.

Pippa Page, Jan 2025

Life Events

There were no weddings at the church in 2024. There were 4 funeral or memorial services at the church and 6 funeral services taken at the crematorium during the year. There were also 4 baptisms and 4 adult baptism reaffirmations.

Tali Garan, Jan 2025

Building Committee Team

In addition to looking after the fabric of the church building, the building committee also has responsibility for the fabric of the All Saints Centre building; 19 Chandler Close (which is a rented out domestic property owned by All Saints Weston); the Weston Hub, which is a building leased from the council; and the Scout Hall, which came back into All Saints care in 2024.

With the church closed for the first nine months of 2024, it became clear that the Building Committee would not function in the same way that it had in previous years. Previously, the committee was focused on the church building and 19 Chandler Close with the oversight of the All Saints Centre and Weston Hub buildings being managed by Gary Oaten, Operations Manager and Simon Briffett, Centre and Hub Caretaker. It was agreed before 2024 that Simon Briffett would take on any maintenance work at our Chandler Close property and so this was put in place. The Facilities team has now taken on the work that the Buildings Committee used to undertake.

Ellis & Co had control of the church building from 6th November 2023 to 26th July 2024. At the end of July there was a commissioning and handover period, and a snagging list was prepared. The outcome for the church building at the end of 2024 is one of major improvement, with the church being much more useable throughout the week as well as on Sundays.

After 23 years of service since the major refurbishment of the All Saints Centre, the building is still looking in very good order. Two of the three gas boilers, for hot water and central heating, were replaced in October 2024 and this included some alterations to the plumbing and an overhaul of the central heating system. The cost for this was £13,500 and this was funded from our centre capital projects fund.

In addition to the usual regular maintenance work, the Weston Hub required repairs to several of the electric radiators and a damp issue in the Beech Room was identified and is currently being mitigated by running a de-humidifier almost constantly. We will engage further with BathNES council to find the cause and a solution.

Some minor maintenance issues were addressed in 2024 at 19 Chandler Close, including dismantling and re-building the fencing to the rear of the property, which had rotted.

The former Scout Hall, taken back into our care from the 66th Weston Scout Group, is not fit for use, due to major back wall damp issues where the building meets the high pavement of Church Street. The utilities have all been turned off. We concentrated on external building works in 2024 to ensure that the building was watertight and this we have done.

Gary Oaten, Head of Operations, January 2025

ROCK Project

In the 2023 annual report, we recorded the good news that '*after 11 years discussion, consultations, planning applications and fund-raising*' work had finally started on the refurbishment and adaptation of the church building. By the end of September 2024, that work had largely been completed. The church was opened for services and other events at the beginning of September, eleven months after the building had been vacated. On Sunday 6th October, a service of celebration and thanksgiving was held in the church with the Rt Revd Michael Beasley, Bishop of Bath & Wells present. It was a joyous occasion with a full church. Following the service a lunch was provided for 250 people with half sitting down in the church and the other half in the church centre, which itself had undergone a major refurbishment and adaptation in 2001.

The overall result is exactly what was hoped for by the ROCK project team that had led the process from the start. The main church has been transformed from a drab, inflexible and not especially accessible building into a place of light and beauty with many of the historic features more visible and refreshed. These sit comfortably alongside the newer elements of the build such as the liturgical furniture, the chairs, the enhanced lighting system and the enhanced audio-visual system. The nave and chancel areas are now very adaptable and fully accessible. By the end of the year, the church was being used for more events and activities than before the renovations and the expectation is that the number of such events, both church and community led, will gradually increase.

Although the church was officially handed back in September 2024, there will be a year-long process of putting right and snags and rectifying points that need adjustment as the church and other users learn to live with the new building and facilities.

As has been noted before, the project could not have succeeded without:

- 1) The prayerful perseverance and skills of the voluntary team that led the project from the start
 - 2) The support, both moral and financial, of church members
 - 3) External grants
 - 4) The skill and expertise of the consultants and contractors who undertook the work.
- Some of this is recorded in a book that was published at the end of the year called '*A Time To Renew*' which describes in words and extensive photos, the build-up to the start of the project and the year-long process of construction. It is a book that will be a permanent, historic record when those involved have departed the scene.

Finance

It is pleasing to report that the final contract cost with Ellis & Co was lower than originally agreed, even though a number of additional items were incorporated into the project that were not there in the beginning. The final contract sum was £1,054,170 against the initial contract sum of £1,137,000. When VAT, fees, furniture and equipment, items outside of the main contract, internal costs and loan repayments are added in, the total expenditure amounted to more than £1.8m (excluding expenditure on fees and other costs leading up to the start of work on Phase 1 in 2023).

By far the largest source of funds (£1.3m) to finance this project came from church members (including the Gift Aid claimed back). Put simply, out of every £10 received, nearly £7 has come (or will come) from church members. This generous giving for the building work is on top of the regular giving to support the substantial week-by-week costs of the church. Even more amazing is that during the period 2016 to 2024, All Saints Church has given nearly £650,000 to mission partners in the UK and abroad, as well as smaller Anglican churches in the Diocese of Bath & Wells.

Because money received did not match the anticipated expenditure it was necessary to borrow externally (and internally). Waiting until all the income was in place would have resulted in more delay and this would have increased costs because of inflation. A loan of up to £400,000 was secured from Methodist Chapel Aid, but happily it was only necessary to borrow £200,000. The loan is due to be paid off after 10 years, but it is hoped that it will be paid off before then.

Tom Peryer, Jan 2025

Operations and Facilities Management

The Facilities staff team comprised of: Gary Oaten, Head of Operations; Naomi Cox, Facilities Manager, to October 2024 and then Martha Overeynder from October 2024; Lisa Vernalls, Finance Officer and Operations Assistant; Barbara Kaehler, Events Assistant; Simon Briffett, Caretaker; Dominic James, Caretaker from September 2024; Peter Room,

Cleaner. Tali Garan continues to work freelance for us and is providing support for life events work, giving and gift aid, ROCK pledges and income monitoring.

We have a number of reliable and talented external support companies that we call on: James Grills of Netlink Technology is our IT support consultant and is retained to manage the IT infrastructure, the servers, the wi-fi, Microsoft 365, computers – PC's and Mac and PC laptops and software. Westex are now our sole gas engineers and plumbing company, servicing the All Saints Centre and the church. Gartec have supported the maintenance and servicing of the lift in the centre since it was installed in 2000. Dataquest continue to support our Sharp photocopier/printer. Anthony Buckley Company service the fire extinguishers. Coomber Security were taken on in 2024 to service the burglar alarm systems, the fire alarm systems and the access control systems as our sole supplier across Weston Hub, All Saints Centre and the church.

Inevitably, there was a lot of focus on the ROCK church refurbishment project in 2024. The project was almost two months in at the start of 2024 and required increased hours working on ROCK from Gary and Lisa who managed the ongoing cashflow and ROCK bookkeeping, supporting the ROCK board. Naomi and Gary also spent some time on managing the church services in the Centre with facilities support and AV and in managing deliveries of materials and equipment to the church and some ordering of supplies and equipment. Naomi, Gary and members of the ROCK board worked on planning for the re-opening of the church with regard to taking external bookings, setting out terms and conditions and the pricing structure. Martha picked up on this when she started. Dominic James started with All Saints on 2nd September as the church caretaker. It was felt that as the church was going to be used so much more a dedicated church caretaker was required and Dominic was employed on 18 hours per week.

The completion of the ROCK project by the main contractors, Ellis & Co, was delayed by a month and so practical completion did not happen until late July with Gary, Tom Yacomeni and others heavily involved in the witness testing and snagging at the end of the project. This was a particularly busy time for the team. Lots of work was undertaken in August to prepare for the re-opening of the church for services on Sunday 1st September and this was achieved, although out of contract works continued.

On Saturday 14th September we held our first public event in church since the refurbishment, a two choirs' concert. This proved to be a sell-out, with 334 people seated in church listening to Mendip Male Voice Choir and Mousehole Male Voice Choir, over 100 voices in total. This event, managed by the facilities team, raised over £1,000 profit for the ROCK project.

When Naomi left All Saints employment, we lost a very capable member of staff who had amassed almost 10 years of experience working for All Saints. We organised a one-month

handover period, with Martha starting on 2nd September and Naomi leaving on 27th September. Unfortunately, with the pressures of re-opening the church, Gary having Covid, the choirs' concert and Naomi taking one week's holiday, the handover could not be as thorough as we hoped for. Martha did brilliantly at taking in as much as possible and Barbara and Lisa were a great help too, supporting Martha with events and finance learning from October on. The team were very hard working for the remainder of 2024 in order to keep up with the workload. We look forward to a stable and fruitful 2025 and thank God for the team we now have in place.

Gary Oaten, Jan 2025

5. Financial Review

The total income for 2024 was £1,162,877 of which £566,488 was unrestricted and £596,389 restricted. The total income was significantly up from 2023 (£771,137). Unrestricted income was up by almost a quarter on 2023 (£456,638). This was due to receiving a substantial one off payment for the surrender of the lease on the scout hall. Restricted income was nearly double on 2023 (£314,499). This was because we received nearly seven times the external grants of 2023, due to the continuation and completion of the first phase of the ROCK building project.

The total expenditure was £1,767,338 (£764,940 in 2023) of which £511,974 (2023: £357,450) was unrestricted and £1,255,364 (2023: £407,490) restricted.

This means we closed the year with a net unrestricted surplus of £77,853 which includes income for future Scout Hall repairs (2023: £178,021 which included an investment gain of £75k) before factoring in fixed asset revaluations. This year, we had a restricted deficit of £631,203, which is significantly lower than the £96,824 deficit in 2023. This was due to the large expenditure on the first phase of the building works on the ROCK project (more details are on page 18).

£289,913 was received in unrestricted giving (including Gift Aid), which supports the bulk of the work and ministry of the church. This represents a decrease of 10% from 2023.

We received financial grants amounting to approximately £395,000 during the year (£56k for 2023). The majority of this was VAT relief and general grants for the ROCK building project and some was from the William Carr's Almshouses. There were also smaller grants including to support the heating of the Weston Hub, given the substantial rise in energy costs, and the ongoing work of the Welcome Cafe & Food Club.

Rent of £13,775 from the residential property owned by ASW and other land rented out added to the unrestricted funds. This was an increase of 11% on 2023 (£12,425).

All Saints Centre saw a decrease in income in 2024 with turnover just under £50,000 (down from £55,000 in 2023 and £52,000 in 2022) from room bookings and activities. All Saints Centre income was lower in 2024 primarily because of the more intensive use of the Centre by the Church, as the church building was closed up to end the of August for the refurbishment works. This, combined with a change of Community Facilities Manager at the beginning of September, meant that staff were being trained during a handover period. We are looking at ways of reaching our target audience with new marketing ideas in 2025.

Weston Hub, a local community centre of which All Saints Weston took over the running in 2018, continued to see growth in income. It generated just over £48,000 of income through bookings (up from £47,000 in 2023 and £42,000 in 2022).

Robert Gray, Treasurer, Mar 2025

6. Reserves Policy

In 2023, we reached £101,747 in free reserves (which corresponds to just under three months of unrestricted General Fund expenditure. In 2024, our free reserves dropped to £68,980, a drop of £32,767 due to additional staff costs and some exceptional maintenance expenditure on the Church Centre. We are thankful to the generosity of members of the congregation following our appeal later on in the year, which meant the position ended up being much better than it would otherwise have been.

The charity aims to hold reserves of three months of unrestricted General Fund expenditure (which equates to approximately £108k on 2024 figures). We were unable to make any progress to this goal in 2024, as we felt the serious effects of higher inflation. We had predicted it was going to be challenging in 2024, especially as we looked to increase our Parish Share (which we met). We have now dropped back to roughly 64% of our aim for reserves. However, as we have now finished the ROCK building project, our focus will be on meeting our loan obligations and building up our reserves once more. Despite the increase in staff and energy costs in 2025, we have managed to set a small surplus budget.

We have identified the following possible strategies for managing ongoing operations in the event of our income suddenly falling and expenditure exceeding income, and having already exhausted our reserves (the order in this list does not correspond with order of priority):

- cutting out spending on mission giving and building maintenance;
- reducing parish share payments;

- reducing staff numbers and/or hours; and/ or
- sale of church owned residential property (worth £355,000).

We drew down a loan of £250,000 with Methodist Chapel Aid (of which we have already paid back 25%) to cover some of the cost of this phase of the ROCK building project. This loan is secured against the church owned residential property and the Church Centre. Sale of our residential property would now cover the outstanding balance on the loan and provide a considerable cushion for our free reserves should the need arise.

Robert Gray, Treasurer, Mar 2025

7. Objectives for 2025 and beyond

With the ROCK project church refurbishment largely completed, 2025 will present opportunities to concentrate on building spiritually. In November the PCC and Staff met for their Away Day at the Empire in Bath (huge thanks to Rosie Coates), and guest speaker Tim Dobson, Senior Leader of Woodlands church in Bristol encouraged the PCC to prioritise Discipleship, invest in mid-week groups and make the most of seasons such as Lent for spiritual formation. With this in mind, 2025 is designated as 'Year of discipleship' at All Saints with particular focus on encouraging the whole community closer to Christ, welcome to newcomers and greater access to midweek groups and prayer.

Revd Tom Yacomeni, Rector, Feb 2025

8. Risk management

The PCC is exposed to a wide range of risks and compilation of a formal Risk Register was completed in March 2021 and this is a live document. The risk register includes: finance, safeguarding, legislative compliance, buildings and infrastructure, pastoral oversight, strategy and leadership, employment, children's and youth work, data protection, catering, insurance, communications and publicity. The Standing Committee of the PCC have also compiled a list of key current risks to the church at this point and these are: aging demographic of the church; the resources required to effectively work with youth and children; continued running at a deficit; leadership burn-out; the challenge of recruiting sufficient volunteers. With these risks in view, the PCC have set about budgeting effectively for 2026 and beyond, prioritising youth and children's work, investing in social media and online presence, and working with the diocese on solutions to increase the amount of authorised leadership in the benefice.

Tom Yacomeni, Jan 2025

9. Structure, Governance and Management

The PCC is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. It is registered with the Charity Commission as "The Parochial Church Council of the Ecclesiastical Parish of Bath, Weston, All Saints", with a working name: "All Saints, Bath, Weston." The Charity registration number is: 1136968. PCC members are Trustees.

The method of appointment of PCC members is set out in the Church Representation Rules. At All Saints Weston, the members of the PCC are the incumbent, readers, churchwardens, members elected by those members of the congregation who are on the electoral roll of the church and one member co-opted by the PCC. All church attendees are encouraged to register on the Electoral Roll and are made aware that they may then stand for election to the PCC. New members of the PCC are given relevant material to read. Officers of the PCC attend training courses as appropriate. As Trustees, members of the PCC have had regard to the guidance issued by The Charity Commission on public benefit.

The PCC meets bi-monthly with additional meetings as required. The Staff Team carries responsibility for the day-to-day leading of Church matters. Smaller teams, comprising at least one PCC member, meet between full meetings of the PCC. Whenever practical, minutes from these team meetings are circulated to all PCC members prior to PCC meetings. Financial decisions need agreement from the PCC.

The PCC has appointed individuals with responsibility for the following areas:

- Safeguarding Children, Young People & Vulnerable Adults – Karen Kopp
- Health & Safety – Gary Oaten
- Human Resources – Ernie Messer
- Data Controller GDPR – Gary Oaten
- Data Protection Officer – Kevin Hurley

None of the PCC members receive remuneration for their work as Trustees. However, one Trustee (Pippa Page) received remuneration during the current and prior financial year as a member of staff (Senior's Pastor). This has been disclosed further in Note 10 of the Financial Statements. The charity are seeking clarification regarding permission from the Charity Commission regarding the remuneration of employees who are also trustees. Occasionally members of the PCC provide their professional services to All Saints and this is always documented clearly and invoices/payments are made through normal accounting channels.

10. Trustees Responsibility Statement (PCC)

The Trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the income and expenditure of the charity for that period. In preparing these financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgments and accounting estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed/constitution. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The PCC has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have regard to House of Bishops' guidance on safeguarding children and vulnerable adults).

11. Approval

Signed on: xx/xx/2025 on behalf of the PCC:

Tom Yacomeni (Rector)

Rosie Coates (Churchwarden)

Robert Gray (Treasurer)

Peter Ward (Churchwarden)

12. Independent examiner's report

Independent examiner's report to the trustees of The Parochial Church Council of the Ecclesiastical Parish of Bath, Weston, All Saints

I report to the trustees on my examination of the accounts of The Parochial Church Council of the Ecclesiastical Parish of Bath, Weston, All Saints (the Charity) for the year ended 31 December 2024.

Responsibilities and basis of report

As the charity trustees of the Charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
- the accounts do not accord with those records; or
- the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Joshua Kingston BSc, ACA
Burton Sweet Chartered Accountants
The Clock Tower
5 Farleigh Court
Old Weston Road
Flax Bourton
Bristol BS48 1UR

Date:

Special note for the APCM on 11th May 2025 regarding independent examination or required audit.

We are grateful to have received a significant income from grants and additional donations in 2024 towards the ROCK building project, however, this meant our income exceeded £1M which exceeds the threshold at which the Charity Commission requires a full financial audit. However, this requirement is for charities whose turnover is likely to regularly exceed this amount. We applied to the Charity Commission on 28th January 2025 for dispensation to audit due to the exceptional nature of the ROCK building project. Until their decision is received, our appointed accountants are not able to sign this independent Examination, however they have provided the following assurance to the PCC.

NB. 7th April 2025 Re. Assurance work

In terms of the accounts, we are happy for them to be taken to the PCC for approval subject to the Charity Commissions decision on the dispensation to audit. The formal signing of the accounts will however need to await the decision from the Charity Commission as the independent examiner's report can only be signed on the approval of the commission to grant the dispensation – should this not be granted we will then proceed with the audit.

These financial statements have been prepared on the basis that the Charity Commission will grant dispensation for the need for a 2024 audit. However, if the audit is required the restricted expenditure would increase by the amount of the required audit fee.

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 DECEMBER 2024

		Unrestricted Funds	Restricted Funds	Endowment Funds	Total Funds 2024	Total Funds 2023 restated £
	Note	£	£	£	£	£
Income from:						
Donations and legacies	2	289,913	584,025	-	873,938	622,916
Charitable activities	3	261,158	1,312	-	262,470	123,966
Investments	4	14,524	11,052	-	25,576	23,386
Other	5	893	-	-	893	869
Total income		566,488	596,389	-	1,162,877	771,137
Expenditure on:						
Raising funds	6	-	1,063	-	1,063	180
Charitable activities	6	511,974	1,254,301	-	1,766,275	764,760
Total expenditure		511,974	1,255,364	-	1,767,338	764,940
Net gains/(losses) on Investments	15	-	-	1,072	1,072	79,334
Net income/(expenditure)		54,514	(658,975)	1,072	(603,389)	85,531
Transfers between funds	23	23,339	27,772	(51,111)	-	-
Other recognised gains/(losses):						
Fixed Assets revaluations	14	99,999	-	-	99,999	(785,000)
Net movement in funds		177,852	(631,203)	(50,039)	(503,390)	(699,469)
Reconciliation of funds:						
Total funds at start of year	23	1,292,754	583,499	50,039	1,926,292	2,625,761
Total funds at end of year	23	1,470,606	(47,704)	-	1,422,902	1,926,292

The Charity has no recognised gains or losses other than the results for the year as set out above.

All of the activities of the charity are classed as continuing.

The notes on pages 30 to 45 form part of these financial statements
See note 13 for fund-accounting comparative figures

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS


BALANCE SHEET

AS AT 31 DECEMBER 2024

		2024	2023
	Note	£	£
Fixed assets			
Tangible assets	14	922,466	764,505
Investments	15	355,000	405,039
		<u>1,277,466</u>	<u>1,169,544</u>
Current assets			
Stock	17	78	107
Debtors	18	19,803	36,783
Cash at bank and in hand	22	368,460	950,334
		<u>388,341</u>	<u>987,224</u>
Liabilities			
Creditors : amounts falling due within one year	19	(55,405)	(230,476)
Net current assets		<u>332,936</u>	<u>756,748</u>
Total assets less current liabilities		<u>1,610,402</u>	<u>1,926,292</u>
Long Term Liabilities			
Creditors : amounts falling after more than one year	20	(187,500)	-
Net assets		<u><u>1,422,902</u></u>	<u><u>1,926,292</u></u>
		2024	2023
	Note	£	restated £
Funds			
Unrestricted funds			
General	24	68,980	101,747
Designated	24	1,401,626	1,191,007
Restricted funds	24	(47,704)	583,499
Endowment funds	24	-	50,039
Total funds		<u><u>1,422,902</u></u>	<u><u>1,926,292</u></u>

The notes on pages 30 to 45 form part of these financial statements

These financial statements were approved by the Trustees on XX APRIL 2025 and are signed on their behalf by:

 ADD ROB'S SIGNATURE HERE - (expand rows below & hide this line)

Treasurer: Robert Gray

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS

CASH FLOW STATEMENT

YEAR ENDED 31 DECEMBER 2024

	Note	2024 £	2023 £
Net cash (outflow) / inflow from operating activities	21	(790,773)	163,907
Non-operational cash flows: Investing activities			
Investment income	4	25,576	23,386
Purchase of tangible fixed assets	14	(72,955)	-
Proceeds from sales of investments	15	51,111	-
		<u>3,732</u>	<u>23,386</u>
Non-operational cash flows: Financing activities			
Loan receipts	16	285,000	-
Loan repayments	16	(79,833)	-
		<u>205,167</u>	<u>-</u>
Net cash (outflow)/inflow for the year	22	<u>(581,874)</u>	<u>187,293</u>

Analysis of changes in net debt

	At 1 Jan 2024 £	Operating cash flows 2024 £	Investing cash flows 2024 £	Financing cash flows 2024 £	At 31 Dec 2024 £
Cash	950,334	(790,773)	3,732	205,167	368,460
Loans falling due:					
within one year	-	-	-	(24,778)	(24,778)
after more than one year	-	-	-	(187,500)	(187,500)
	<u>950,334</u>	<u>(790,773)</u>	<u>3,732</u>	<u>(7,111)</u>	<u>156,182</u>

Prior year comparative

	At 1 Jan 2023 £	Operating cash flows 2023 £	Investing cash flows 2023 £	Financing cash flows 2023 £	At 31 Dec 2023 £
Cash	763,041	163,907	23,386	-	950,334
Loans falling due:					
within one year	-	-	-	-	-
after more than one year	-	-	-	-	-
	<u>763,041</u>	<u>163,907</u>	<u>23,386</u>	<u>-</u>	<u>950,334</u>

Cashflow Restrictions

Charity law prohibits the use of net cash inflows on any endowed or other restricted fund to offset net cash outflows on any fund outside its own objects, except on special authority. In practice, this restriction has not had any effect on cash flows for the year.

The notes on pages 30 to 45 form part of these financial statements

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**

1 Accounting policies

Accounting convention

The financial statements have been prepared in accordance with The Church Accounting Regulations 2006 and in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2019.

The accounts (financial statements) have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The charity is a public benefit entity as defined under FRS102.

Going Concern

The PCC has assessed whether the use of the going concern basis is appropriate and has considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern. The PCC has made this assessment for a period of at least one year from the date of approval of the financial statements. In particular, the PCC has considered the charity's forecasts and projections and the possible implications should projected income and / or expenditure vary unexpectedly. The PCC has concluded that there is a reasonable expectation that the charity has adequate resources to continue to operate for the immediate future. In making this assessment, the PCC has considered the impact of the cost-of-living crisis and has also concluded that its impact on net income will be of concern over the longer term and is taking early steps to alleviate this in order to ensure that we are in a position to continue as a going concern. The charity, therefore, continues to adopt the going concern basis in preparing its financial statements.

Income

Income (which includes planned giving, collections and other donations) is recognised in the period in which the charity becomes entitled to receipt, the amount receivable can be measured with reasonable certainty, and receipt is probable. For the most part income is generally recognised when it is received by, or on behalf of, the PCC. Income is only deferred when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future period.

Income from donations and legacies includes:

- i) Recoverable gift aid. This is recognised when the related donation is received. Gift aid that has not been recovered by the balance sheet date is included as a debtor.
- ii) Goods donated for distribution to beneficiaries are recognised as income when receivable at fair value (being an estimate of the amount it would cost to purchase those items).

The charity relies on volunteers to carry out many of its activities. However, in accordance with the SORP, the value of these services has not been included in these financial statements as they cannot be reliably measured.

When donated goods, services and facilities are distributed or consumed, an expense in respect of those items is included in the Statement of Financial Activities. At the year end any goods that have not been distributed or consumed are recognised as stock; donated fixed assets are capitalised.

iii) Legacies. Income from legacies is recognised when a distribution is received from the estate or, if earlier, when the charity has been notified that a distribution will be made and the amount receivable can be measured reliably.

Income from charitable activities represents income receivable from goods, services and facilities supplied in furtherance of the charity's charitable objects.

Income from other trading activities represents income receivable from activities undertaken to generate funds for the charity. It includes income from the sale of donated goods.

Investment income represents income generated by the charity's assets and includes income from letting the charity's property and bank interest.

Expenditure

Expenditure is recognised in the period in which it is incurred. Expenditure includes attributable VAT which cannot be recovered.

Contributions in respect of the diocesan parish share are included in the Statement of Financial Activities for all amounts agreed to being payable for the financial year. Any contributions that have not been paid over by the year end are included as a creditor.

The charity makes grants to other institutions and individuals to further its charitable objectives. Grants payable are recognised as constructive obligations arise, which is generally when the charity expresses a commitment to the recipient that can be measured reliably and then only to the extent that any conditions associated with the grant are outside of the control of the charity.

Expenditure on raising funds comprises the costs incurred on fundraising.

The charity's overheads, being costs that have not been incurred directly on a charitable activity, have been disclosed separately in the notes under the heading 'Costs incurred on support and administration'. These costs have been allocated to the charity's various activities using an appropriate basis being the relative use of personnel.

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2024

1 Accounting policies (continued)

Expenditure (continued)

Governance costs

Governance costs, which are included in expenditure on charitable activities but are identified separately in the notes to the accounts, includes costs associated with the independent examination of the financial statements, compliance with constitutional and statutory requirements and any other expenditure incurred on the strategic management of the charity.

Pension costs and other post-retirement benefits

The charity contributes to a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate. There are no other post-retirement benefits.

Tangible fixed assets

Consecrated and beneficed property is not included in these financial statements by virtue of s.10(2) of the Charities Act 2011. All expenditure on consecrated or beneficed buildings is written off in the year in which it is incurred.

Movable church furnishings held by the incumbent and Churchwardens on special trust for the PCC and which require a faculty for disposal are capitalised in accordance with the policy set out below. These items are regarded as inalienable property and are listed in the church's inventory which can be inspected at any reasonable time. Inalienable property acquired prior to 2000 has not been capitalised as there is insufficient cost information available.

Items purchased or donated for the charity's own use are capitalised when the cost of purchased items, or the fair value of donated items, is more than £2,000 and the item is expected to benefit the charity over more than one accounting period. Depreciation is charged on a straight line basis so as to write down the value of each asset to its estimated residual value (if any) over its expected useful economic life as follows:

Equipment - over five years; straight line

Leasehold improvements - over the length of the lease; straight line

In the December 2023 year, the trustees elected to change the policy over freehold property to a policy of valuation: Property will be held initially at cost and subsequently at fair value. To comply with the valuation policy, Trustees will obtain a professional valuation every 5 years and review for indicators of impairment annually. The most recent valuations have been of the Church Centre and Chandler Close on 11th August 2023; and of the Scout Hall on 30th September 2022.

Fixed asset investments

Fixed asset investments are held to generate income and / or for their investment potential. Current asset investments are investments that are held specifically for sale or are investments that the charity expects to sell by the next balance sheet date. Investments, other than social investments (see below), are valued as follows:

i) Investment property and listed investments are valued at their market value (fair value) at the balance sheet date.

ii) Unlisted investments are measured at cost less impairment where it becomes apparent that the amount that could be realised is less than cost.

Gains and losses on investment assets are included in the Statement of Financial Activities under the heading 'Net gains / (losses) on investments'.

Stock

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Donated items are not valued in stock and recognised in income only when sold.

Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the PCC in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the PCC for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects. Endowment funds are donations that are retained as capital in accordance with the donor's wishes. The nature of the restriction determines whether the endowments represent permanent endowments or expendable endowments.

Further explanation of the nature and purpose of each fund is included in note of the financial statements.

Financial instruments

The charity's financial assets and financial liabilities all qualify as basic financial instruments, as defined by FRS102. Creditors and debtors are measured at their expected settlement value (normally the amount of cash that the charity expects to pay or receive).

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**

2 Income from: Donations and legacies

Current Year	Unrestricted Funds	Restricted Funds	Endowment Funds	Total Funds 2024
	£	£	£	£
Donations received	234,308	147,779	-	382,087
Donations in kind	-	1,383	-	1,383
Fundraising (ROCK building project)	-	4,624	-	4,624
Other grants receivable	1,000	395,435	-	396,435
Legacies receivable	-	-	-	-
Income tax recoverable	54,606	34,803	-	89,409
	289,913	584,025	-	873,938

ROCK

The ROCK building project received £139,441 in donations (plus £33,935 of gift aid); £383,185 in grants; and £0 from legacies and funerals.

Prior Year	Unrestricted Funds	Restricted Funds	Endowment Funds	Total Funds 2023
	£	£	£	£
Donations received	240,644	183,554	-	424,198
Donations in kind	-	975	-	975
Fundraising (ROCK building project)	-	2,773	-	2,773
Other grants receivable	162	56,446	-	56,608
Legacies receivable	9,800	500	-	10,300
Income tax recoverable	70,220	57,842	-	128,062
	320,826	302,090	-	622,916

ROCK

The ROCK building project received £176,304 in donations (plus £56,590 of gift aid); £39,116 in grants; and £500 from legacies and funerals.

The Unrestricted legacies and funerals income of £9,800 has been Designated for the ROCK building project.

Donations in kind refer to food / perishable items donated to All Saints for redistribution to those in need.

3 Income from: Charitable activities

Current Year	Unrestricted Funds	Restricted Funds	Endowment Funds	Total Funds 2024
	£	£	£	£
Church Activities				
General activities	11,292	-	-	11,292
Life Events	6,719	-	-	6,719
Welcome Café and Food Club	-	1,312	-	1,312
Scout Hall	145,000	-	-	145,000
Church Centre Activities	49,806	-	-	49,806
Weston Hub Activities	48,341	-	-	48,341
	261,158	1,312	-	262,470

Prior Year	Unrestricted Funds	Restricted Funds	Endowment Funds	Total Funds 2023
	£	£	£	£
Church Activities				
General activities	11,875	-	-	11,875
Life Events	8,435	-	-	8,435
Welcome Café and Food Club	-	1,303	-	1,303
Scout Hall	-	-	-	-
Church Centre Activities	55,321	-	-	55,321
Weston Hub Activities	47,032	-	-	47,032
	122,663	1,303	-	123,966

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2024

4 Income from: Investments

Current Year	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds 2024 £
Property Letting	13,580	-	-	13,580
Fabric investments income	-	355	-	355
Bank interest	944	10,697	-	11,641
	<u>14,524</u>	<u>11,052</u>	<u>-</u>	<u>25,576</u>

ROCK

The ROCK building project received £10,697 in bank interest.

Prior Year	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds 2023 £
Property Letting	12,280	-	-	12,280
Fabric investments income	-	1,368	-	1,368
Bank interest	-	9,738	-	9,738
	<u>12,280</u>	<u>11,106</u>	<u>-</u>	<u>23,386</u>

ROCK

The ROCK building project received £9,738 in bank interest.

5 Income from: Other

Current Year	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds 2024 £
Fixed Asset Rentals	195	-	-	195
Other income	698	-	-	698
	<u>893</u>	<u>-</u>	<u>-</u>	<u>893</u>

Prior Year	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds 2023 £
Fixed Asset Rentals	145	-	-	145
Other income	724	-	-	724
	<u>869</u>	<u>-</u>	<u>-</u>	<u>869</u>

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2024

6 Expenditure on: Charitable activities and Raising funds

Current Year	Note	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds 2024 £
Church					
Direct costs					
Church Activities		140,528	15,809	-	156,337
Equipment		402	-	-	402
Parish Share		134,687	-	-	134,687
Life Events		6,667	-	-	6,667
ROCK building project		-	1,218,795	-	1,218,795
ROCK equipment		14,591	-	-	14,591
ROCK loan		-	7,111	-	7,111
Welcome Café and Food Club		2,409	3,639	-	6,048
Donations in kind distributed		-	1,383	-	1,383
Scout Hall		18,887	-	-	18,887
Fundraising: ROCK building project		-	1,063	-	1,063
Grants payable (Mission)	7	32,064	3,389	-	35,453
Support costs: Sundry expenses		3,294	234	-	3,528
Governance external examination	8	1,585	1,752	-	3,337
Total Church		355,114	1,253,175	-	1,608,289
Church Centre					
Direct costs		92,281	-	-	92,281
Support costs: Sundry expenses		80	-	-	80
Governance external examination	8	376	-	-	376
Total Church Centre		92,737	-	-	92,737
Weston Hub					
Direct costs		63,772	2,189	-	65,961
Support costs: Sundry expenses		68	-	-	68
Governance external examination	8	283	-	-	283
Total Weston Hub		64,123	2,189	-	66,312
TOTAL VALUES		511,974	1,255,364	-	1,767,338

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2024

6 Expenditure on: Charitable activities and Raising funds (continued)

Prior Year		Unrestricted Funds restated £	Restricted Funds £	Endowment Funds £	Total Funds 2023 restated £
Church					
Direct costs					
Church Activities		113,471	20,597	-	134,068
Equipment		402	-	-	402
Parish Share		127,608	-	-	127,608
Life Events		7,475	-	-	7,475
ROCK building project		-	363,548	-	363,548
Welcome Café and Food Club		2,250	5,679	-	7,929
Donations in kind distributed		-	975	-	975
Fundraising: ROCK building project		-	180	-	180
Grants payable (Mission)	7	27,738	2,310	-	30,048
Support costs: Sundry expenses		4,241	108	-	4,349
Governance external examination	8	1,115	-	-	1,115
Total Church		284,300	393,397	-	677,697
Church Centre					
Direct costs		76,460	250	-	76,710
Other fixed asset costs	14	(67,500)	-	-	(67,500)
Support costs: Sundry expenses		3	-	-	3
Governance external examination	8	343	-	-	343
Total Church Centre		9,306	250	-	9,556
Weston Hub					
Direct costs		63,448	13,843	-	77,291
Support costs: Sundry expenses		18	-	-	18
Governance external examination	8	378	-	-	378
Total Weston Hub		63,844	13,843	-	77,687
TOTAL VALUES		357,450	407,490	-	764,940

Donations in kind refer to food / perishable items donated to All Saints for redistribution to those in need.

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2024

7 Analysis of grants payable

	Institutions	Individuals	2024
	£	£	£
Home Missions and collections	14,084	570	14,654
Overseas Missions and collections	20,299	500	20,799
	<u>34,383</u>	<u>1,070</u>	<u>35,453</u>

The comparatives for the previous year are as follows:

	Institutions	Individuals	2023
	£	£	£
Home Missions and collections	12,087	1,545	13,632
Overseas Missions and collections	16,416	-	16,416
	<u>28,503</u>	<u>1,545</u>	<u>30,048</u>

The charity's principal grants to institutions comprised:

	2024	2023
	£	£
<u>Home Missions and collections</u>		
Genesis	4,012	3,300
Life Project, Bath	1,718	1,729
LUX (previously Bath YFC)	2,748	2,200
Resource	1,826	1,100
Rose Cottage Centre	3,380	2,750
Grants to institutions for less than £1,000 each	400	1,008
<u>Overseas Missions and collections</u>		
Bethlehem Bible College (was Hope Christian Trust)	3,279	3,744
CMS / SAMS	4,012	3,300
Kreativity Ukraine (Novo UK)	1,500	629
Malawi Support - Eagles	4,645	4,893
Mengo Hospital	2,115	1,650
SOMA	2,748	2,200
Sudan (Christmas collection) - Keep in Step International	2,000	-
	<u>34,383</u>	<u>28,503</u>

8 Net income/(expenditure) for the year

This is stated after charging:

	2024	2023
	£	£
Independent examiner's fees		
- for independent examiner services	1,884	1,716
- for audit services	1,752	-
Other services	360	120
Depreciation charge	14,993	(67,098)
	<u>18,989</u>	<u>(65,262)</u>

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

9 Trustee Remuneration and benefits

One Trustee received remuneration during the current and prior financial year as a member of staff. This has been disclosed further in Note 10.

Aggregate donations from Trustees, key management personnel, and other related parties was £87,231 (2023: £134,026).

10 Staff costs and numbers

The aggregate payroll costs were:

	2024	2023
	£	£
Wages & salaries	192,311	164,058
Social security costs	9,481	5,923
Pension contributions	3,727	3,329
	<u>205,519</u>	<u>173,310</u>

No employee received emoluments of more than £60,000.

The average weekly number of employees during the year was 11 (2023: 9), calculated on the basis of average headcount. Most of the charity's activities are carried out by volunteers.

The charity's key management comprise the members of the PCC and the key staff named on page 3 in the Administrative Information.

During the year key management received employment benefits totalling £44,064 (2023: £42,286).

Tom Yacomeni and Emma King (who are clergy members of the PCC) receive a stipend from the Diocese and so are not employees; some of the Parish Share paid to the Diocese is used to help meet the cost of these stipends. Tom Yacomeni & Emma King were provided with accommodation by the Diocese (which is customary for clergy).

Pippa Page who serves on the PCC received employment benefits in the current year of £12,264 (2023: £8,641). This was in relation to her role as Seniors Pastor - no remuneration was received in her role as a Trustee. No other member of the PCC received employment benefits in the preceding year. The charity are seeking clarification regarding permission from the Charity Commission regarding the remuneration of employees who are also trustees.

11 Taxation

The charity is exempt from corporation tax on its charitable activities.

12 Acting as agent

On occasion the charity receives money on behalf of other charities, which it banks and then pays out to these charities. This income is received as agent for these other charities and the income, and the related payments, are excluded from the Statement of Financial Activities.

During the year the charity acted as agent for overseas missions workers and, in that capacity:

- a) received £2,490 (2023: £3,600) and paid £1,980 (2023: £4,350)
- b) at the year end the charity owed / was owed £1,100 (2023: £590) to overseas missions workers

During the year the charity acted as agent for local projects and, in that capacity:

- a) received £0 (2023: £0) and paid £0 (2023: £525)
- b) at the year end the charity owed / was owed £0 (2023: £0) to local projects

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2024

13 Statement of Financial Activities comparative figures

For the year ended 31 December 2023		Unrestricted Funds restated £	Restricted Funds restated £	Endowment Funds £	Total Funds 2023 restated £
	Note				
Income from:					
Donations and legacies	2	320,826	302,090	-	622,916
Charitable activities	3	122,663	1,303	-	123,966
Investments	4	12,280	11,106	-	23,386
Other	5	869	-	-	869
Total income		456,638	314,499	-	771,137
Expenditure on:					
Raising funds	6	-	180	-	180
Charitable activities	6	357,450	407,310	-	764,760
Total expenditure		357,450	407,490	-	764,940
Net gains/(losses) on Investments	15	75,000	-	4,334	79,334
Net income/(expenditure)		174,188	(92,991)	4,334	85,531
Transfers between funds	23	3,833	(3,833)	-	-
Other recognised gains/(losses):					
Fixed Assets revaluations		(785,000)	-	-	(785,000)
Net movement in funds		(606,979)	(96,824)	4,334	(699,469)
Reconciliation of funds:					
Total funds at start of year	23	1,899,733	680,323	45,705	2,625,761
Total funds at end of year	23	1,292,754	583,499	50,039	1,926,292

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

14 Tangible fixed assets

	Freehold Property Church Centre £	Other Church Freehold Properties £	Equipment Church £	Total 2024 £
Cost or valuation				
At 1 January 2024	715,000	48,701	2,010	765,711
Additions	-	-	72,955	72,955
Revaluations	-	99,999	-	99,999
At 31 December 2024	<u>715,000</u>	<u>148,700</u>	<u>74,965</u>	<u>938,665</u>
Depreciation				
At 1 January 2024	-	-	1,206	1,206
Charge for the year	-	-	14,993	14,993
At 31 December 2024	<u>-</u>	<u>-</u>	<u>16,199</u>	<u>16,199</u>
Net book value				
At 31 December 2024	<u>715,000</u>	<u>148,700</u>	<u>58,766</u>	<u>922,466</u>
At 31 December 2023	<u>715,000</u>	<u>48,701</u>	<u>804</u>	<u>764,505</u>

The former Infants School (now known as the Scout Hall) was acquired by the PCC in 1965. In 1966 this was leased to the Scout movement for a term of 99 years at a peppercorn rent on a full repairing and insuring lease. An estimated value of this property was £1. The lease was surrendered back to the PCC in June 2024 and a payment of £145,000 was received from the Scouts Association in lieu of repairs. A property valuation on 30th September 2022 of £100,000 has now been reflected in these accounts.

The church car park was originally part of the grounds of the Rectory and was conveyed to the PCC in 1970. This property was professionally valued at £40,000 at 31 December 2006, which is the deemed cost on transition to FRS 102 SORP, and has had subsequent improvements to a cost of £8,700.

The Church Centre, formally the Junior School, is a grade II listed building acquired by the PCC in 1961. On the site is a transformer station and the area is leased to Western Power Distribution plc at an annual rent of £95 for a term of 25 years from 2003. This site also includes the allotment area. The Church Centre re-development was fully completed in 2004. The Church Centre was professionally valued on 8 October 2019 at £715,000 and again at £715,000 on 11th August 2023; the valuation is based on estimated open market value assuming no change of designated use. See note 1 for further information regarding the valuation.

Equipment represents items purchased for the church (including for the ROCK building project) and will be depreciated as outlined in note 1.

Tangible assets do not include the value of the Weston Hub as, although All Saints has assumed responsibility for the running of the community centre, the property will remain the council's under the tenancy at will and no long-term lease has been agreed.

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**

15 Investments

	Investment Property £	Endowment Investments £	Total 2024 £	Investment Property £	Endowment Investments £	Total 2023 £
Cost or fair value brought forward	355,000	50,039	405,039	280,000	45,705	325,705
Disposals during the year	-	(51,111)	(51,111)	-	-	-
Change in value of investments	-	1,072	1,072	75,000	4,334	79,334
Cost of fair value carried forward	<u>355,000</u>	<u>-</u>	<u>355,000</u>	<u>355,000</u>	<u>50,039</u>	<u>405,039</u>

Investment property refers to 19 Chandler Close which was purchased by the PCC on 17 February 1997 at a cost of £59,995 with a grant from the Diocesan Development Fund of £5,000 and a loan from the Diocesan Board of Finance of £55,000 which has now been fully repaid. This property was valued at £280,000 at 8 October 2019, and at £355,000 on 11th August 2023 by an independent RICS qualified surveyor.

The Endowment investment comprised 2,151.59 shares in the Central Board of Finance Investment Fund, purchased at a cost of £16,537. This is held as a permanent endowment fund from the net proceeds from the sale of the Bowling Green, Penn Hill in May 1995. Income is to be used for the maintenance of the church fabric for the benefit of the residents of Weston, Bath. See below for changes as a result of ROCK.

The Endowment investment also comprised 62 shares in the Central Board of Finance Investment Fund from the Browning Investment. This is held as a permanent endowment fund and income is to be used for the maintenance of the church fabric for the benefit of the residents of Weston, Bath. The cost of the historic purchase price of the investment is not known. See below for changes as a result of ROCK building project.

ROCK

In August 2023 the Charity Commission approved permission for the Bowling Green Endowment investment shares listed above to be sold and used as income for the ROCK building project. They were sold in March 2024. The proceeds were used to restore the fabric of the church building for the benefit of the residents of Weston, Bath.

In April 2024 the Diocese approved permission for the Browning Endowment investment shares listed above to be sold and used as income for the ROCK building project. They were sold in April 2024. The proceeds were used to restore the fabric of the church building for the benefit of the residents of Weston, Bath.

16 Loans

	MCA Loan (secured) £	Personal Loans (unsecured) £	2024 £	2023 £
Brought forward			-	-
Additions	250,000	35,000	285,000	-
Charges	7,111	-	7,111	-
Payments	(69,833)	(10,000)	(79,833)	-
Carried forward	<u>187,278</u>	<u>25,000</u>	<u>212,278</u>	<u>-</u>
Current Liability			24,778	-
Long Term Liability			187,500	-

Members of the congregation have provided interest free unsecured loans in 2024 to be repaid in 5 years for the ROCK building project.

A 10 year loan from the Methodist Chapel Aid of £400,000 was secured in 2023 against the Investment residential property Chandler Close and the fully owned Church Centre. The first installment of £250,000 was received in June 2024. Subsequent installments were not required. A capital repayment of £12,500 was requested and sent in December 2024. A further £50,000 was voluntarily repaid, also in December 2024.

17 Stocks

	2024 £	2023 £
Food stock	78	107
	<u>78</u>	<u>107</u>

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**

18 Debtors

	2024	2023
	£	£
Due in less than one year:		
Trade debtors	6,748	6,703
Prepayments and accrued income	4,692	18,858
Tax reclaimable under gift aid	8,363	11,222
	<u>19,803</u>	<u>36,783</u>

19 Creditors: amounts falling due within one year

	2024	2023
	£	£
Trade creditors	1,097	98,836
Other creditors - grants payable	24,175	20,000
Loans (within one year)	24,778	-
Accruals	3,639	110,558
Deferred income	1,716	1,082
	<u>55,405</u>	<u>230,476</u>

In December 2016, it was agreed that the ROCK project would make a £20,000 grant from their restricted funds (as part of their fund raising) to be given to Eagles (Malawi) when they had a viable plan for establishing their HQ. After approximately 8 years with no progress, the PCC unanimously agreed to impose a retrospective 10-year time limit on this grant. Accordingly, if Eagles has not fulfilled the terms of the grant, it will be withdrawn in December 2026 and funds will become part of normal ROCK Restricted funds.

20 Creditors: amounts falling due after more than one year

	2024	2023
	£	£
Loans (due after one year)	187,500	-
	<u>187,500</u>	<u>-</u>

21 Reconciliation of net movement in funds to net cash inflow from operating activities

	Note	2024	2023
		£	£
Statement of Financial Activities: Net movement in funds		(503,390)	(699,469)
Fixed Assets depreciation	14	14,993	(67,098)
Loan interest	16	7,111	-
(Gains)/Losses on investments	15	(1,072)	(79,334)
Investment income	4	(25,576)	(23,386)
(Gain)/Loss on revaluation of fixed assets	14	(99,999)	785,000
(Increase)/Decrease in stock	17	29	135
(Increase)/Decrease in debtors	18	16,980	49,884
Increase/(Decrease) in creditors: current liabilities	19	(199,849)	198,175
Net cash (outflow)/inflow from operating activities		<u>(790,773)</u>	<u>163,907</u>

22 Analysis of changes in cash during the year

	2024	2023	Change
	£	£	£
Cash at bank and in hand	<u>368,460</u>	<u>950,334</u>	<u>(581,874)</u>
	2023	2022	Change
	£	£	£
Cash at bank and in hand	<u>950,334</u>	<u>763,041</u>	<u>187,293</u>

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**

23 Movement in funds

For the year ended 31 December 2024	restated					At 31 Dec 2024 £
	At 1 Jan 2024 £	Income £	Expenditure £	Gains and Losses £	Transfers £	
Unrestricted funds						
General funds	-	421,488	(433,284)	-	11,796	-
<u>General Reserves</u>						
Contingency	35,071	-	-	-	(20,492)	14,579
Church Capital Projects	32,674	-	-	-	-	32,674
Centre Capital Projects	34,002	-	(12,275)	-	-	21,727
	<u>101,747</u>	<u>-</u>	<u>(12,275)</u>	<u>-</u>	<u>(20,492)</u>	<u>68,980</u>
<u>Designated funds</u>						
Weston Hub Projects	(13,940)	-	-	-	(5,510)	(19,450)
Church WHP	13,940	-	-	-	5,510	19,450
Scout Hall	-	145,000	(18,887)	-	-	126,113
ROCK building project set-aside	70,502	-	-	-	114,323	184,825
Activities	1,000	-	(471)	-	(29)	500
Mission Giving	-	-	(32,064)	-	32,064	-
	<u>71,502</u>	<u>145,000</u>	<u>(51,422)</u>	<u>-</u>	<u>146,358</u>	<u>311,438</u>
<u>Designated (Buildings & Equipment)</u>						
Investment Property	355,000	-	-	-	(187,278)	167,722
Tangible Fixed Assets	764,505	-	(14,993)	99,999	72,955	922,466
	<u>1,119,505</u>	<u>-</u>	<u>(14,993)</u>	<u>99,999</u>	<u>(114,323)</u>	<u>1,090,188</u>
Total Unrestricted Funds	<u>1,292,754</u>	<u>566,488</u>	<u>(511,974)</u>	<u>99,999</u>	<u>23,339</u>	<u>1,470,606</u>
Restricted funds						
Salaries & Expenses	1,825	13,525	(14,189)	-	-	1,161
Hub Refurbishments	799	-	(106)	-	-	693
ROCK building project	567,228	571,883	(1,228,927)	-	29,853	(59,963)
Fabric	-	355	(355)	-	-	-
Welcome Café and Food Club	4,104	6,183	(5,038)	-	(2,081)	3,168
Children & Young People	754	921	(954)	-	-	721
Millennium Fund	7,098	-	(500)	-	-	6,598
Others	1,691	623	(2,396)	-	-	(82)
Special Collections	-	2,899	(2,899)	-	-	-
	<u>583,499</u>	<u>596,389</u>	<u>(1,255,364)</u>	<u>-</u>	<u>27,772</u>	<u>(47,704)</u>
Endowment funds						
Bowling Green - Fabric Fund	48,637	-	-	1,055	(49,692)	-
Browning - Church Maintenance	1,402	-	-	17	(1,419)	-
	<u>50,039</u>	<u>-</u>	<u>-</u>	<u>1,072</u>	<u>(51,111)</u>	<u>-</u>
Total funds	<u>1,926,292</u>	<u>1,162,877</u>	<u>(1,767,338)</u>	<u>101,071</u>	<u>-</u>	<u>1,422,902</u>

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**

23 Movement in funds (continued)

	restated	restated	restated	restated	restated	restated
For the year ended 31 December 2023	At 1 Jan 2023 £	Income £	Expenditure £	Gains and Losses £	Transfers £	At 31 Dec 2023 £
Unrestricted funds						
General funds	-	446,838	(390,276)	-	(56,562)	-
<u>General Reserves</u>						
Contingency	23,949	-	-	-	11,122	35,071
Church Capital Projects	25,173	-	(1,682)	-	9,183	32,674
Centre Capital Projects	26,502	-	(4,852)	-	12,352	34,002
	75,624	-	(6,534)	-	32,657	101,747
<u>Designated funds</u>						
Weston Hub Projects	(5,196)	-	-	-	(8,744)	(13,940)
Church WHP	5,196	-	-	-	8,744	13,940
ROCK building project set-aside	60,702	9,800	-	-	-	70,502
Activities	1,000	-	-	-	-	1,000
Mission Giving	-	-	(27,738)	-	27,738	-
	61,702	9,800	(27,738)	-	27,738	71,502
<u>Designated (Buildings & Equipment)</u>						
Investment Property	280,000	-	-	75,000	-	355,000
Tangible Fixed Assets	1,482,407	-	67,098	(785,000)	-	764,505
	1,762,407	-	67,098	(710,000)	-	1,119,505
Total Unrestricted Funds	1,899,733	456,638	(357,450)	(710,000)	3,833	1,292,754
Restricted funds						
Salaries & Expenses	2,995	12,275	(13,445)	-	-	1,825
Hub Refurbishments	11,555	-	(10,756)	-	-	799
ROCK building project	649,651	285,021	(363,810)	-	(3,634)	567,228
Fabric	-	3,882	(3,882)	-	-	-
Welcome Café and Food Club	2,363	8,525	(6,672)	-	(112)	4,104
Children & Young People	2,850	625	(2,721)	-	-	754
Millennium Fund	8,218	30	(1,150)	-	-	7,098
Others	2,678	2,899	(3,886)	-	-	1,691
Special Collections	13	1,242	(1,168)	-	(87)	-
	680,323	314,499	(407,490)	-	(3,833)	583,499
Endowment funds						
Bowling Green - Fabric Fund	44,425	-	-	4,212	-	48,637
Browning - Church Maintenance	1,280	-	-	122	-	1,402
	45,705	-	-	4,334	-	50,039
Total funds	2,625,761	771,137	(764,940)	(705,666)	-	1,926,292

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23 Movement in funds (continued)

General Reserves

The Contingency Fund - has been set up to save for any unexpected costs not included in the operating budget of the PCC. This operates as a reserves buffer, and should be considered as part of the general fund reserve calculation.

The Church and Centre Capital Projects Funds - have been set up to save for costs incurred in the purchase and / or maintenance of fixed assets, and should be considered as part of the general fund reserve calculation.

Designated funds

The Weston Hub Projects Fund - has been set up as a designated fund to cover costs incurred or surplus for the leased property Weston Hub.

The Church WHP Fund - has been set up as a designated fund to match any shortfall in the Weston Hub Projects Fund.

The Scout Hall Fund - has been set up as a designated fund to return the building into a usable asset, after the surrender of the lease, with a payment in lieu of repairs.

The ROCK building project (Reimagining Our Church for the Kingdom) set-aside Fund - had been set up to enable the significant costs resulting from the ROCK building project. As unexpected large sums came into the church (such as legacies) they were set aside for this purpose. The fund was used to purchase the various non-building items, such as chairs. Those cost £72,995, which has been transferred to Tangible Fixed Assets. The Methodist Chapel Aid Loan of £187,278 secured against the Investment Property has been transferred in. The loan was obtained to cover the negative balance in this and in the Restricted ROCK building project Fund.

Activity Funds - have been set up since it is expected that there may be certain income generating activities for which surplus should be set aside for future events (especially if they are only say bi-yearly). The year end balance contains money set aside for the foodbank.

The Mission Giving Fund - is a designated fund where 10% of unrestricted giving from the previous year determines the Mission budget, for the intention of passing this on to both local, and overseas mission projects/individuals.

Designated (Buildings & Equipment)

Investment Property - This fund is set aside at the value of investment property. Less the value of the Methodist Chapel Aid secured loan.

Tangible Fixed Assets - This fund is set aside at the net book value of charitable fixed assets. Which includes recent ROCK acquisitions.

Restricted funds

The Salaries & Expenses Fund - is a restricted fund to allow for future expenditure on salary costs for the following positions: Children & Youth Workers, Church Seniors Worker, Foodbank and ROCK administration.

The Refurbishments Fund - is a restricted fund to allow for future expenditure for the renovation of buildings and land (usually from grants subsidies). These include the Hub Ball Court.

The ROCK building project Fund (Reimagining Our Church for the Kingdom) - is a restricted fund to allow for expenditure on the development of the church and campus. The bulk of this work took place in 2024, reflected in the associated income and costs. There is a transfer out of the fund for £21,258, to cover rent costs for use of the Church Centre and Weston Hub premises together with and some admin and staff costs incurred. There is a transfer in of the £51,111 from the sale of the Endowment Shares (approved by the Diocese and Charity Commission). The overspend is covered by the Methodist Chapel Aid Loan, arranged for this purpose (see Designated Fund ROCK building project set-aside). The fund value will be monitored closely and fund raising for the project continues, to service the loan and repay the capital outstanding ahead of the agreed schedule.

The Fabric fund - was the restricted income from the permanent endowments, to be used for the maintenance of the church fabric for the benefit of the residents of Weston, Bath. Those endowments were sold in early 2024. See "Endowment Funds" below.

The Welcome Café and Food Club Fund - is a restricted fund to allow for future expenditure on providing friendship and support through a community pantry/food club linked to a cafe, focused on assisting local low-income families.

Children and Young People Funds - are restricted funds to allow for future expenditure on specific work with such people including summer camps and trips.

The Millennium Fund - is a restricted fund set up in 2000 to support members of the church undertake short term mission at home or abroad.

The Others restricted fund - allows for future expenditure on certain projects and other specific collections. This includes Open the Book outreach, and heating grants for the Church Centre and Weston Hub.

The Special Collections Funds - are restricted funds collected and disbursed in support of special campaigns or organisations whose activities support the aims of the church. It is anticipated that all of the funds restricted for this purpose will be distributed in the new financial year.

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**

23 Movement in funds (continued)

Endowment Funds

The Endowment funds were permanent endowment funds from the net proceeds from the sale of the Bowling Green, Penn Hill in May 1995; and a small Browning endowment. These were invested as shares as detailed in Investments (note 15). These were sold in early 2024 and the proceeds have been used to fund the ROCK building project. Permissions for their release were obtained from the Charities Commission and the Diocese. The total value when all these shares were sold came to £51,111. This was transferred to the ROCK building project Restricted fund, and used for the maintenance of the church fabric for the benefit of the residents of Weston, Bath.

24 Analysis of net assets between funds

	General Funds	Designated Funds	Restricted Funds	Endowment Funds	Total Funds
As at 31 December 2024	£	£	£	£	£
Fixed assets	-	1,277,466	-	-	1,277,466
Property loans		(187,278)			(187,278)
Other net assets	68,980	311,438	(47,704)	-	332,714
	<u>68,980</u>	<u>1,401,626</u>	<u>(47,704)</u>	<u>-</u>	<u>1,422,902</u>
As at 31 December 2023	restated General Funds £	restated Designated Funds £	Restricted Funds £	Endowment Funds £	Total Funds £
Fixed assets	-	1,119,505	-	50,039	1,169,544
Other net assets	101,747	71,502	583,499	-	756,748
	<u>101,747</u>	<u>1,191,007</u>	<u>583,499</u>	<u>50,039</u>	<u>1,926,292</u>

25 Related party transactions

There are no transactions with trustees or other related parties other than those disclosed as required by the SORP elsewhere in the financial statements.

26 Post balance sheet events

An insurance claim has been agreed with the Loss Adjuster in February 2025 for £1,950 (£2,200 less excess £250) for the storm damage to the Church Centre in late 2024. There was £600 spent on immediate repairs during 2024, with an associated accrued income of £600. The remaining £1,350 will be used in 2025 for the outstanding repairs.

Notification was received in late 2024 that we were to expect a legacy gift to the church at some point in 2025. There was an indication from the deceased's solicitors that this might be in the order of £60,000. To date, April 2025, we have not received any further information regarding the timescale on when we might receive this.

27 Capital Commitments

ROCK

An exceptional year with the ROCK building project completed in 2024 and the main contractors final contract value reducing to £1,054,170 + VAT by the end of contract. We have met all our commitments and have retained £27,961 +VAT from Ellis & Co, in line with the contract, to be paid on completion of all snagging works in July 2025. There is some ongoing spend on additional items for the refurbishment of the church in 2025, as issues are addressed to complete the project to the highest standard. All these are budgeted for from the ROCK funds. It is gratifying that we only needed to draw down a £250,000 loan from Methodist Chapel Aid and that after our first repayment in December 2024, we owed £187,278 to MCA at 31st December 2024 to be paid back as we can, but over no more than 10 years from drawdown. Generous giving by the church family, grants from various bodies, interest free personal loans, and use of the Listed Places of Worship Grant Scheme to reclaim much of the VAT element of the project have all contributed to a very successful financial outcome as we close the project in 2025.

28 Reconciliation of adjustment to prior period figures

On the Statement of Financial Activities, Raising Funds has been split out of Charitable Activities, and Fixed Asset depreciation has been incorporated back in, with associated adjustments in Note 13 & Note 6.

General Funds now include the Reserves, previously detailed as Designated. This gives more clarity to the purpose of the Funds.

PCC OF THE ECCLESIASTICAL PARISH OF BATH, WESTON, ALL SAINTS

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**

Management Information

The following pages do not form part of the statutory financial statements which are subject of the Independent Examiner's report on page 21.

Weston Hub (managed by the Weston Hub Committee)

Non statutory note

As included in the preceding notes, below is a summary of the income & expenditure for the leased property (excluding fixed asset figures).

	Unrestricted Funds £	Restricted Funds £	Total 2024 £	Unrestricted Funds £	Restricted Funds £	Total 2023 £
Opening Balance	(13,940)	2,450	(11,490)	(5,196)	13,733	8,537
Income						
Grants	-	432	432	-	2,560	2,560
Activity Income	48,341	-	48,341	47,032	-	47,032
Total Income	48,341	432	48,773	47,032	2,560	49,592
Expenses						
Staff costs	(38,240)	-	(38,240)	(34,895)	-	(34,895)
Activity Expenses	(25,883)	(2,189)	(28,072)	(28,948)	(13,843)	(42,791)
Total Expenses	(64,123)	(2,189)	(66,312)	(63,843)	(13,843)	(77,686)
Net Inc/(Exp) before transfers	(15,782)	(1,757)	(17,539)	(16,811)	(11,283)	(28,094)
Internal Transfers						
Income: room hire	12,132	-	12,132	9,819	-	9,819
Expenses: office costs	(1,860)	-	(1,860)	(1,752)	-	(1,752)
Net Internal Transfers	10,272	-	10,272	8,067	-	8,067
Net Income / (Expenditure)	(5,510)	(1,757)	(7,267)	(8,744)	(11,283)	(20,027)
Closing Balance	(19,450)	693	(18,757)	(13,940)	2,450	(11,490)

Foodbank (known as Weston Welcome Café and Food Club)

Non statutory note

As included in the preceding notes, below is a summary of the income & expenditure for the foodbank run by the church.

	Restricted Operational 2024 £	Restricted Grants 2024 £	Restricted Total 2024 £	Restricted Operational 2023 £	Restricted Grants 2023 £	Restricted Total 2023 £
Opening Balance	-	4,104	4,104	-	2,363	2,363
Income						
Grants	818	-	818	-	4,520	4,520
Donations (including gift aid)	2,670	-	2,670	1,727	-	1,727
Donations in kind received	1,383	-	1,383	975	-	975
Activity Income	1,312	-	1,312	1,304	-	1,304
Total Income	6,183	-	6,183	4,006	4,520	8,526
Expenses						
Donations in kind distributed	(1,383)	-	(1,383)	(975)	-	(975)
Activity Expenses	(2,719)	(936)	(3,655)	(2,918)	(2,779)	(5,697)
Total Expenses	(4,102)	(936)	(5,038)	(3,893)	(2,779)	(6,672)
Net Inc/(Exp) before transfers	2,081	(936)	1,145	113	1,741	1,854
Internal Transfers						
Income: church subsidy	8,413	-	8,413	9,244	-	9,244
Costs: room hire, admin, staff	(10,494)	-	(10,494)	(9,357)	-	(9,357)
Net Internal Transfers	(2,081)	-	(2,081)	(113)	-	(113)
Net Income / (Expenditure)	-	(936)	(936)	-	1,741	1,741
Closing Balance	-	3,168	3,168	-	4,104	4,104

Donations in kind refer to food / perishable items donated to All Saints for redistribution to those in need.